

The Association of RE Inspectors, Advisers and Consultants



CONSTITUTION

Association of Religious Education Inspectors, Advisers and Consultants (AREIAC)
(Approved changes at the AGM July 2021)

1. Name

The Association shall be called the ***“Association of Religious Education Advisers, Inspectors and Consultants”*** or its acronym form AREIAC.

The Association of Professionals in Education and Children's Trusts (Aspect) is a group within PROSPECT and shall be referred to as the Parent Association.

2. Statement of Principles: AREIAC seeks to promote:

- 2.1 The equal status of religious education with other curriculum subjects
- 2.2 The contribution of religious education and collective worship to pupils' spiritual, moral, cultural, mental and physical development
- 2.3 A high quality of teaching and learning in religious education which has opportunities for all pupils to study world religions, including Christianity and a non-religious worldview
- 2.4 Opportunities for pupils to develop their own beliefs and values, and to respect the rights of others to have different beliefs and values
- 2.5 A religious education curriculum which challenges disadvantages and inequalities collective worship as an educational activity which protects and affirms the integrity of all those taking part
- 2.6 Links with international, national and local faith communities to advance the aims of religious education and collective worship in schools and colleges.

3. Membership

3.1 Full membership:

This is open to those paying the full annual subscription rate, will be open to all those who subscribe to the Statement of Principles of AREIAC (found on the website) who work to the Standards for CPD providers in RE and whose professional duties include:

- 3.1.1 Inspecting religious education and collective worship; and/or
- 3.1.2 Advising SACREs, LAs, schools, colleges and/or individual teachers in matters relating to religious education and collective worship.

Full members will be entitled to:

- receive the termly mailing
- attend regional meetings and the AGM
- attend the annual conference at a discount rate
- Full access to the AREIAC website to obtain:
 - members' only resources – newsletters, webinars and documentation
 - invitations to join national discussions, research projects and reading groups
 - advertisements for future work opportunities
 - posting a professional profile on 'Find an Expert' page

3.2 Retired membership:

This is open to members of AREIAC, who have reached their statutory retirement age, will be entitled to maintain their membership by paying either a £15 annual subscription via direct debit, or a one off payment of £140.

Retired members will be entitled to:

- receive the termly mailing
- attend regional meetings and the AGM
- access to the members' only sections of the AREIAC website to obtain:
 - members' only resources – newsletters, webinars and documentation
 - invitations to join national discussions, research projects and reading groups

3.3 Associate membership:

This is open to those who have part time responsibilities for leading RE beyond their own school/organisation, paying 50% of the annual subscription rate.

Associate members will be entitled to:

- receive the termly mailing
- attend regional meetings and the AGM
- access to the members' only sections of the AREIAC website to obtain:
 - members' only resources – newsletters, webinars and documentation
 - invitations to join national discussions, research projects and reading groups
 - advertisements for future work opportunities

4. Management

4.1 The Executive Committee: will comprise the following members:

- i) Chair or co-chairs
- ii) Deputy Chair or cp-deputy chairs
- iii) Secretary
- iv) Treasurer
- v) Membership Secretary
- vi) Executive Assistant
- vii) Conference Organiser
- viii) Regional Representatives

Note A: Where a region has a member who is an executive officer, that officer will be deemed to be the representative for that region. Additional members can be appointed if regions are not represented by the above post holders.

Note B: Religious Education Council (REC) representative: Where there is an executive officer in one of the posts above, that officer will be deemed to be the representative for the REC. Additional members can be appointed if the REC is not already represented by the above post holders.

The Executive may co-opt further members for specific responsibilities as appropriate.

4.2 Elections

- 4.2.1** The Chair will serve for two years in that capacity, after which they would normally become the Executive Assistant for two years.
- 4.2.2** The Deputy Chair will serve for two years in that capacity, after which they would normally become the Chair for the next two years.
- 4.2.3** The Treasurer, Secretary and Membership Secretary will serve for four years in that capacity.
- 4.2.4** The regional representatives will serve for two years, followed by a further two years if re-elected by their regional group.
- 4.2.5** No member of the executive can serve for more than six consecutive years.

4.3 Role of the Executive

The Executive will:

- 4.3.1** Meet at least twice a year
- 4.3.2** Receive reports from regional group meetings
- 4.3.3** Be responsible for the content, planning and organisation of an annual National Conference
- 4.3.4** Act on behalf of the Association and report such actions to the AGM

- 4.3.5** Coordinate the production of documents published on behalf of the Association
- 4.3.6** Report to the regional groups on matters of current concern, through regional representatives and distribution of the minutes of the Executive meetings
- 4.3.7** produce at least two newsletters each year and ensure the website is kept up to date

4.4 Role of the Secretary

The Secretary will:

- 4.4.1** Make arrangements for the conduct and organisation of all meetings as directed by the Executive
- 4.4.2** Record minutes of Executive and AGM meetings
- 4.4.3** Conduct correspondence of the Association

Note: The Executive may delegate some of the duties of the secretary to other members as they deem fit.

4.5 Treasurer

The Treasurer will act in accordance with the following guidelines:

- 4.5.1** A separate bank account will be used for all money transactions
- 4.5.2** The account will be called the 'Association of Religious Education Inspectors, Advisers and Consultants'
- 4.5.3** Accounts for each year will be independently examined or audited (according to legal need) and circulated to members with National Conference material
- 4.5.4** The Treasurer will handle the finances for the National Conference including speakers' expenses
- 4.5.5** The National Conference accounts will be completed and submitted to the Chair for circulation to members within three months
- 4.5.6** There will be an annual subscription to the Religious Education Council
- 4.5.7** Submit accounts annually to the parent Association.

4.6 Vacancies to the executive

Any vacancy occurring during the period of office of the Executive may be filled by the Executive at its discretion until the next AGM.

4.7 Expenses

- 4.7.1** Appropriate expenses incurred by Executive Committee members will be reimbursed by the Association.
- 4.7.2** No member shall incur any expenditure on behalf of the Association without the prior agreement of the Executive Committee.

5. Group Structure

The Association will meet in regional groups as well as holding an Annual General Meeting during the National Conference.

6. Annual Conference

An Annual Conference is open to all members of the Association. Non-members may attend part or all of the Conference, except the AGM, at the discretion of the Executive.

7. Annual General Meeting

At the Annual General meeting held during the National Conference, the following business will be transacted. Other items for the agenda should be received by the Secretary ten days before the AGM. There shall be one vote per member present at the AGM.

- 7.1** Election of Officers. Nomination of Association members can be received by the Secretary up to 24 hours before the AGM. A nomination should be proposed and seconded by members of the Association and should have the agreement of the nominee. The elections will be by a simple majority vote of the members of the Association present at the AGM and may be by secret ballot. In the event of a tie, the Chair's vote will be the casting vote.
- 7.2** Reports from Regional Groups
- 7.3** Report from the Executive
- 7.4** Reports from representatives on various national religious education bodies and other appropriate professional groups
- 7.5** Presentation of accounts and review of annual subscription.

8. Alteration to the Constitution

This constitution may only be amended by a two-thirds majority of those members present at the AGM provided that any proposal to amend is submitted to the Secretary in writing two months before the AGM and circulated to all members at least two weeks before the AGM. Approval would have to be given by NAEIAC (PROSPECT) ASPECT.

Agreed by the AREIAC executive - July 2021

Date of Review - by July 2025